

## **Equality analysis report**

## Step 1. About the policy, service change or withdrawal

| Name of the policy, service or project: be specific | Economic Development Highlight Report  |
|---|--|
| Revised / new / withdrawal:                         | New  |
| Intended aims / outcomes/ changes:                  | That the committee note the note the progress and work programme of the Council's Economic Development Section |
| Relationship with other policies / projects:        | All  |
| Name of senior manager for the policy / project:    | Derek Macnab, Deputy Chief Executive and Director of Neighbourhoods  |
| Name of policy / project manager:                   | John Houston   |

## Step 2. Decide if the policy, service change or withdrawal is equality relevant

| Does the policy / project / service process involve, or have consequences for employees or other people? If yes, please state who will be affected. If yes, then the policy / project is equality relevant. | If yes, state which protected groups:   |
|---|---|
| If no, state your reasons for this decision. Go to step 7.  | If no, state reasons for your decision:   |
| The majority of Council policies and projects are equality relevant because they affect employees or our communities in some way.   | No. This is a highlight report of progress made and upcoming initiatives and projects. Any equalities impact assessment for individual work, projects or programmes will be detailed on the respective reports for those workstreams. |

| Name and job title of officer completing this analysis:  | Michael Warr, Economic Development<br>Officer  |
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| Date of completion:  | 23/3/2017  |
| Name & job title of responsible officers: (If you have any doubts about the completeness or sufficiency of this equality analysis, advice and support are available from the Performance Improvement Unit) | Michael Warr, Economic Development Officer Vicki Willis, Economic Development Officer Quentin Buller, Economic Development Officer |
| Date of authorisation:   | 23/3/2017  |
| Date signed copy and electronic copy forwarded to PIU equality@eppingforestdc.gov.uk   | 23/3/2017  |